



2019 YEAR END CLOSING REMARKS BY SECRETARY GENERAL:

1. HIGHLIGHTS FOR THE YEAR

a. ZAMBIA RED CROSS PERFORMANCE 2019

i. SUCCESSES:

- NSIA GRANT
- COMMUNICATION GUIDELINE
- NS ORGANISATION STRUCTURE
- NS MANAGEMENT STRUCTURE
- SG WORKPLAN
- VOLUNTEER YOUTH CAMP
- HOSTING OF FIRST AID WORKSHOP
- LAUNCH AND APPROVAL OF EMERGENCY APPEAL
- ADOPTION BY IFRC OF HEALTH & CARE PROGRAMMING

ii. FAILURES:

- IMPLEMENTATION OF MANAGEMENT STRUCTURE
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iii. UPDATE ON LITIGATION MATTERS

iv. UPDATE ON PARTNERSHIPS

v. WAY FORWARD – KEY FOCUS FOR 2020

- REVIEW & DRAFTING OF STRATEGIC PLAN
- RESOURCE MOBILISATION
- 2020 HUMAN RESOURCE STRENGTHENING
- ORGANISATION DEVELOPMENT

